

Human Resource Management

With
Lori Hall

Lori Hall, SPHR, SHRM-SCP, is the Learning and Development Consultant and Compliance Manager for Employers Resource Association. Lori is a published author, certified Mediator and Coach and has over 20 years of experience as a facilitator. Lori holds a Bachelor of Arts in Communication and Human Resource Management and is certified as a trainer through Development Dimensions International and as a performance coach for the MBTI assessment tool.



Where:
Muskingum Valley ESC
205 N. 7th Street
Zanesville, Ohio 43701

Registration: 8:30 a.m.
Sessions: 9:00 a.m.-3:00 p.m.

No Cost.
Lunch will be provided.

Attend one session or attend them all.

Registration is required for each session.

Registration:
<https://www.mvesc.org/d6>

Session I: June 12, 2019 [Register here](#)

Human Resources and the Regulatory Environment:

The first session of HR 1 provides an overview of the program as well as defining the role of HR in an organization and how HR must function within the regulatory environment created by local, state, and federal laws.

Session II: June 19, 2019 [Register here](#)

The Employment Process and Welcoming and Retaining New Employees:

In the second session, participants will examine each step of the employment process and crucial elements of onboarding and retaining new employees.

Session III: June 26, 2019 [Register here](#)

Leave of Absences and Wage and Salary Administration:

In the third session, participants will review situations that may necessitate an employee to take a leave of absence, including ADA, FMLA, and workers compensation. Participants will also examine HR's role in compensation and review the Fair Labor Standards Act.

Session IV: June 27, 2019 [Register here](#)

Employee Communication and Managing the Employment Relationship:

In this fourth and final session, participants will study effective ways to communicate with employees and develop employees through training. Participants will also study corrective action and counseling and what to do in the event of ending an employment relationship.

